

## Health & Safety Policy

BMT Scientific Marine Services Inc recognizes and accepts its duties as an employer to ensure the health, safety and welfare at work of all its employees, and will also ensure that as far as reasonably achievable efforts are made to safeguard visitors, contractors and members of the public, who may be affected by its activities.

We will strive to continually improve health and safety management and performance by setting appropriate objectives, reviewed at regular intervals. These objectives will be supported by appropriately resourced programs of work.

BMT Scientific Marine Services Inc will observe all relevant statutes, regulations and codes of practice and will make available adequate resources to promote and maintain suitable practices in Health & Safety Management. BMT Scientific Marine Services Inc will endeavor to prevent any incident that may result in injury, ill-health or damage to property by applying the framework described within our Health, Safety & Environment management documents.

BMT Scientific Marine Services Inc firmly believes that Health and Safety is an aspect of management equal in importance to any other management function and requires all its employees to co-operate with the management of the company in order to achieve legal compliance and meet our own Health & Safety standards. Employees are reminded not to take risks which could affect their own or other persons' Health & Safety. Any breaches of the Company Health and Safety Policy will result in disciplinary action.

As part of our overall Health and Safety arrangements, suitable and sufficient assessment of the risks to Health and Safety will be undertaken for all tasks performed by this organization. The purpose of such job safety assessments is to identify the appropriate preventative and protective measures necessary to ensure the Health and Safety of our employees and other persons affected by our activities.

BMT Scientific Marine Services Inc recognizes the need for Health and Safety training to ensure that our employees are competent to perform their work without undue risks to themselves or others. Such training will be provided at induction and periodically during the course of employment. If an employee is ever in doubt about how to complete a job or task safely, it is their duty to ask a qualified person for assistance. Assistance will be provided for those that need it.

This policy shall be made available to all employees and brought to the attention of all contractors, customers and visitors and be made available to any other interested party. BMT Scientific Marine Services Inc's Health & Safety policy and management arrangements are continually reviewed and improved in light of any legislative changes and/or needs of the organization. Any changes will be communicated to those affected.

This program has the unconditional support of the Company and each employee is **empowered and obligated** to bring any Health & Safety concerns to the attention of any management personnel.

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Thomas L. Johnson

President

Date (mm/dd/yy): \_\_\_\_\_

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